

## Ministry Residency Program at Denver Seminary

**INTERNSHIP OPPORTUNITY:** Worship Leader Apprentice Job Description

**LOCATION:** Wellspring Church

**ABOUT:** [www.wellspringcolorado.com](http://www.wellspringcolorado.com)

**POSITION SUMMARY:** *At Wellspring we seek to prepare and send out emerging leaders who follow Jesus and are characterized by worship, formation, and mission. While not a specific space or program, we do want the practice of apprenticeship to be part of our leadership development culture. The New Oxford American Dictionary defines an apprentice as “a person who is learning a trade from a skilled person.” We envision our pastoral staff investing in people who want to learn how to pastor well. As Mike Breen writes, “Essentially an apprenticeship is stating, ‘If you want to learn how to do this, you’re going to need someone to show you how to do it. Information is good, abstract theory and concepts are incredibly helpful, but this actually has to work in the real world’” (Building A Discipling Culture, 22). We will work hard to help young leaders see how to pastor in the real world.*

### QUALIFICATIONS:

- Mature disciple of Jesus, with the ability to care for yourself spiritually
- Desire to see people authentically worship God—Father, Son, and Holy Spirit
- Able to relate well with people of all ages
- Some worship ministry leadership experience
- A self-starter, with the ability to pick up new skills quickly
- Loves to learn
- Good verbal and written communication skills
- Detail oriented
- Able to affirm the Wellspring Faith Essentials General Expectations
- Significant and consistent involvement in the life and ministries of Wellspring Englewood
- Meet each week with your ministry leader
- Attend weekly all staff meeting and worship planning meeting (“Review/Preview”)
- Participate in staff prayer (when available)
- Participate in a monthly staff lunch (when available)
- Participate in a Life Group
- Be called upon to help with church-wide events
- Exposure to other areas of church life and leadership

### Primary Responsibilities & Tasks

- Weekly assist the Worship Pastor in all planning and preparation for Sunday morning worship services including, but not limited to scheduling volunteers, selecting songs, writing chord charts, setting up the stage and sound board, printing and organizing music, creating ProPresenter playlists.
- Assist the Worship Pastor in leading Sunday morning worship services (~twice a month)
- One-on-one meetings with volunteers (at least 1 per week)
- Monthly
- Lead Sunday morning worship service (~ once a month)

- Periodically participate in volunteer recruitment meetings
- Participate in meetings with other local worship pastors
- Participate in volunteer training events
- Participate in worship leader meetings
- Conceptualize, organize, and execute special events in conjunction with the Worship Pastor (e.g., nights of worship, worship workshops/retreats, etc.)
- Conceptualize and incorporate creative arts into our worship services and worship space in conjunction with the Worship Pastor
- Other duties as necessary Equipping
- Learn about leadership within the context of church ministry
- Learn about all systems and structures that go into supporting worship ministry
- Learn about different worship models/philosophies and why we do what we do at Wellspring
- Learn the best strategies for you to stay organized in ministry

**TUITION CONSIDERATION:**     \$3,000 Per Semester  
    10% tuition discount  
    Taxable Living Stipend: YES

**ESTIMATED TIME COMMITMENT:** 20-25 hours per week

**TO APPLY:**

- 1.) Fill out an Application:**  
<http://www.wellspringinglewood.com/intern/>
- 2.) Interview and Background Check**
- 3.) If accepted desired start date will be ASAP**
- 4.) Ending date of May 31<sup>st</sup>, 2020**

Questions:  
 Wes Trevor  
[wes@wellspringcolorado.com](mailto:wes@wellspringcolorado.com)  
 Wellspring Church  
[www.wellspringcolorado.com](http://www.wellspringcolorado.com)




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**DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:**

By Definition the Residency Program is an Internship and contains the following:

- 1. Similar ministry training as that available in and through schooling for future clergy;*
- 2. This training is for the benefit of the trainee;*
- 3. Resident is not a replacement for a regular employee, but works under close observation;*
- 4. This program is considered to be of greater value to the trainee than to the employer;*
- 5. Trainees are not necessarily entitled to a job at the completion of the program;*
- 6. Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*