

## Ministry Residency Program at Denver Seminary

**INTERNSHIP OPPORTUNITY:** Worship Resident

**LOCATION:** Stapleton Church, Denver, CO

**SUMMARY:** Stapleton Church is a growing church in Northeast Denver. Our average Sunday attendance is roughly 350, and we are affiliated with Converge Worldwide. Visit [stapletonchurch.com](http://stapletonchurch.com) for more.

### **POSITIONAL EXPECTATIONS:**

Assist the Worship Director (WD) in leading and directing the Worship Ministry (WM) of Stapleton Church. Together with the WD you will create a Sunday environment that would welcome the unchurched while leading the church into true worship as we follow Jesus together.

*This residency could also be crafted to provide experience in whichever ministry area(s) you desire — pastoral skills, kids, students, family, small groups, etc.*

### **ROLES AND RESPONSIBILITIES:**

- **You are part of our church's mission of "Helping people follow Jesus."**
  - Making disciples is the end goal for which all our work and ministry aims.
- **You are the "face" of our church.**
  - You are often the first interaction visitors have with our church and you make those first impressions matter.
  - You show kindness and respect to all you interact with, whether you are upfront or offstage.
- **You are a leader.**
  - You lead, plan, and manage the worship service about once a month, play another time a month, as well as team-lead with the WD for "big days" (Easter, Christmas, Fall Kickoff).
  - You recruit, train, and motivate volunteers to serve in the WM.
  - You run rehearsals regularly taking place on Tuesday evenings when leading.
  - You help coach musicians and A/V personnel.
  - You are the lead worshipper.
- **You are a musician.**
  - You are a skilled vocalist and instrumental musician.
  - You understand basic musical theory.
  - You are familiar with modern praise music and hymns.
- **You are a producer**
  - You prayerfully plan songs, instrumentation, media, feel, Scripture, etc. that fits with the theme of the service
  - For each worship service you lead, you produce excellent, engaging worship.
  - You submit to the vision of the Lead Pastor as you direct the service details and find creative ways to lead people to God.
  - You assist the WD on your "off weeks" to make the music and worship experience more excellent and engaging.

- **You are a communicator.**
  - You communicate effectively with staff, volunteers, etc.
  - You build relationships within the team and within the congregation.
  - You communicate with the church during services to help them engage.
- **You are a manager.**
  - You assist the WD with managing the WM budget.
  - You set up the stage and keep equipment working and organized.
  - You work with the A/V team to make sure slides, media, programmed music, etc. is working and organized.
- **You are a team player.**
  - You attend staff meetings when required.
  - You find new ways to be the WD's "right hand" and take things off his plate.
  - You are the WD's "gas-pedal" person, to make our vision become reality faster.
  - You collaborate with others.
  - You are willing to engage in tasks outside your responsibility.
  - You maintain a teachable and collaborative spirit.
  - You jump in to help with all-hands-on-deck events (Christmas Eve, Easter, Block Party, Chili-Cookoff).
- **You are a follower of Jesus.**
  - You are growing in love for God and his people.
  - You learn and develop your skills and leadership.
  - You affirm the Stapleton Church statement of faith.
  - You are committed to developing your personal relationship with Jesus through prayer, Scripture, Sabbath rest, etc.
  - You are a regular participant in Sunday worship.
  - You build relationships in a community group.
  - You serve faithfully, tithe generously and maintain integrity.

**TUITION CONSIDERATION:**     \$3,000 per Semester  
    10% tuition discount

**ESTIMATED TIME COMMITMENT:** 10-15 hours per week

**TO APPLY: Please send resume or questions to:**

[apply@stapletonchurch.com](mailto:apply@stapletonchurch.com)



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**DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:**

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*