

## Ministry Residency Program at Denver Seminary

**INTERNSHIP OPPORTUNITY:** 2019 Intern's Description – Multiple positions available

**LOCATION:** Wellspring Church

**ABOUT:** [www.wellspringcolorado.com](http://www.wellspringcolorado.com)

**POSITION SUMMARY:** *“At Wellspring we seek to prepare and send out emerging leaders who follow Jesus and are characterized by worship, formation, and mission. The Internship Program provides leaders the opportunity to explore and develop in vocational ministry. Each participant in our program will be immersed in the real-life culture of the church. In this context interns will be given the opportunity to develop character, explore their calling, and grow in competency. They will be exposed to the broad leadership culture in the church and will receive experience in a specific ministry area.”*

*The purpose of the internship:*

- 1. To train and equip and provide a framework for those who are discerning a vocational call, giving them an opportunity to learn and to lead.*
- 2. To provide a season of intentional discipleship for those are discerning a vocational ministry call*  
*Our goal: After one year, the intern will have a strong discerned call to vocational ministry and acquired the skills to move forward with ministry training and formation*

### **QUALIFICATIONS:**

- *Mature disciples of Jesus, with the ability to care for yourself spiritually*
- *Able to affirm the Wellspring Faith Essentials*
- *A servant heart and attitude*
- *A self starter, with the ability to pick up new skills quickly*
- *Loves to learn and open to discerning your vocation calling*
- *Good verbal and written communication skills and proficient in computer skills*
- *Some previous ministry experience*

#### *General Expectations*

- *Desire to see people authentically worship God—Father, Son, and Holy Spirit*
- *Able to relate well with people of all ages*
- *Be present to the people of the church*
- *Significant and consistent involvement in the life and ministries of Wellspring Englewood*
- *Seek exposure to all areas of church life*
- *Participate in staff prayer when available*
- *Participate in monthly staff lunch when available*
- *Participate in All Staff Events when available*
- *Attend worship service regularly*

#### *Primary Responsibilities & Tasks*

- *Participate and rotate through each of the pastoral areas such as:*

- Worship Ministry
- Connecting Ministry
- Children's and Family Ministry
- Compassion and Global Mission Ministry
- Youth and Family Ministry
- Church Planting
- Meet each week with your Intern Cohort for training and discipleship
- Meet with your Intern Director twice a month
- Complete all assigned reading and assignments
- Be called upon to help with church-wide events
- Help create a worshipful and hospitable environment for Sunday Morning Worship Services
- Participate in a local mission output to engage transformation in the City of Englewood
- Equip
- Learn about leadership within the context of church ministry
- Learn the best strategies for you to stay organized in ministry
- Learn about all systems and structures that are necessary in ministry
- Learn about the distinctives that Wellspring make Wellspring unique

**TUITION CONSIDERATION:**     \$3,000 Per Semester  
    10% tuition discount  
    Taxable Living Stipend: \$0

**ESTIMATED TIME COMMITMENT:** 10-15 hours per week

**TO APPLY:**

- 1.) Fill out an Application:**  
<http://www.wellspringenglewood.com/intern/>
- 2.) Interview and Background Check**
- 3.) If accepted desired start date will be August 1, 2019**
- 4.) Ending date of May 31<sup>st</sup>, 2020**

Questions:  
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**DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:**

By Definition the Residency Program is an Internship and contains the following:

1. Similar ministry training as that available in and through schooling for future clergy;
2. This training is for the benefit of the trainee;
3. Resident is not a replacement for a regular employee, but works under close observation;
4. This program is considered to be of greater value to the trainee than to the employer;
5. Trainees are not necessarily entitled to a job at the completion of the program;
6. Employer and trainee understand that trainees are not entitled to wages for the time spent in training.