

Ministry Residency Program at Denver Seminary

INTERNSHIP OPPORTUNITY: TWO POSITIONS, Young Adult Director/ Worship Associate

LOCATION: Riva Trace Baptist Church, Davidson, Maryland

About: <https://www.rtbc.org>

Young Adult Director Position Description

The Young Adult Director will implement a comprehensive program of leading young adults, 18-35 years old, both single and married, in a growing relationship with Jesus.

1. Responsibilities:

- Develop the Young Adult ministry by providing strong leadership, spiritual direction and solid biblical teaching in order to reach Young Adults with the love of Christ.
- Equip and help them grow in their faith, discover their calling, defend their faith, and apply scripture to everyday life.
- Show them how to connect to Jesus Christ, and develop healthy community with other believers.
- Develop and oversee small groups that are focused on Young Adults.
- Provide opportunities to serve in the church and community.
- Be involved (as much as possible) in local colleges to build relationships and increase impact/visibility of the Young Adults Ministry and RTBC within the community.
- Organize events, whether social (bonfires, coffee shop gatherings, hiking etc.), or ministry related, to further strengthen connections with young adults and God.

2. Competencies

- Demonstrated ability to attract young adults from the community
- Ability to lead groups that encompass solid biblical teaching, community building and serving.
- Ability to recruit and train teams of volunteers
- Ability to plan and work within a budget
- Comfortable working in a fast paced environment

3. Leadership Development:

- Recruit and develop leaders, providing opportunities for them to lead in areas of the Young Adults ministry as well as RTBC.
- Provide church-wide visibility and communication to Young Adult activities.
- Identify, develop and implement solutions to strategic needs for Young Adult Ministries.

4. Education

- Bachelor's degree required.
- Bible College or Seminary training preferred

Worship Associate Position Description

The Worship Associate will assist the Worship Pastor through helping plan and lead worship in our two Sunday morning services and other venues as needed. The Worship Associate will work closely with the Worship Pastor in cultivating an environment of praise and worship within the entire church.

We desire a person who understands both the history and the current trends of worship. We desire someone who is spiritually sensitive during times worship and can lead our congregation into encounters with God. Strong vocal and guitar skills and excellent verbal communication skills are necessary. In addition, the Worship Associate's leadership from the platform must exhibit authenticity, energy, and an engaging presence that models and encourages heartfelt worship to our congregation.

1. Responsibilities:

- Serve as a worship leader as designated by the Worship Pastor
- Play guitar and sing in the worship team as scheduled
- Assist Worship Pastor in:
 - Worship planning
 - Preparing charts and rehearsal materials
 - Preparing Cue sheets for services
- Meet with the Worship pastor weekly for planning.
- Other responsibilities as assigned dependent on available time and skills such partnering with the Senior and Worship Pastors in creating and leading a potential Saturday evening service, assisting with Student Worship Band, Technical team.

2. Competencies

- Excellent vocal and guitar skills
 - Musical experience with contemporary/modern worship is essential
 - Experience in chart writing and music theory is valuable
 - Ability to use various music and video software is desirable
 - Ability to lead a rehearsal and communicate clearly through the rehearsal process
 - Strong verbal communication skills
 - Strong work ethic and a self-starter who shows initiative and completes work on time
 - Ability to prioritize and be flexible
 - High standards of excellence without perfectionism
 - Creative
 - Sense of humor
 - Servant heart who loves people
 - Team player

3. Benefits

- The opportunity to be mentored by a Worship Pastor, who has served in the same church with the same Senior Pastor for 20+ years. During these years the church has transitioned worship styles, relocated, engineered a successful merger with a smaller church and had many other significant ministry milestones that can serve as great learning experiences for the Worship Associate.
- The opportunity to work alongside a staff team and highly committed volunteers who are committed to “loving people by leading them to Jesus, and encouraging them to grow through worship and service to others.”

ESTIMATED TIME COMMITMENT: Estimated 20 hrs week but negotiable

TUITION CONSIDERATION: \$3,000 per semester
 10% tuition discount
 Taxable Living Stipend: YES

TO APPLY: To apply please forward resume, references and a DVD or video of yourself leading worship to:
bbloomquist@rtbc.org.



DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By Definition the Residency Program is an Internship and contains the following:

1. Similar ministry training as that available in and through schooling for future clergy;
2. This training is for the benefit of the trainee;
3. Resident is not a replacement for a regular employee, but works under close observation;
4. This program is considered to be of greater value to the trainee than to the employer;
5. Trainees are not necessarily entitled to a job at the completion of the program;
6. Employer and trainee understand that trainees are not entitled to wages for the time spent in training.