

## Ministry Residency Program at Denver Seminary

### **INTERNSHIP OPPORTUNITY: Church Planting Resident**

**LOCATION:** New Denver Church

**About:** <http://newdenver.org/about-us/>

### **POSITION SUMMARY:**

At New Denver Church (NDC), we currently have a position open for a Church Planting Resident. Our goal is to continually raise up qualified and effective church planters from within our community who can launch new expressions of faith in the metro Denver area.

NDC is in a unique position to develop church planters for several reasons:

- We were a church plant once too! In 2009, NDC was planted by three families. We have learned from many mistakes. And we have grown to discover some key elements that give new church plants a much better chance of enduring.
- We planted a new church in 2018 and learned what it takes to help a person and a team develop the skills and vision necessary to start from scratch.
- We started the Church Cooperative of Denver (a local church network) and have connections to other pastors and churches in Denver that can provide additional support to new planters.
- We have a passion for this! We believe our best way to impact God's kingdom work in Denver is through church planting.

NDC is looking for a church planting resident who already believes God is leading them to be a planter, but is humble enough to know they cannot do it on their own and that they need help, direction, and support. We are also looking for a resident who is growing in their understanding of how God has wired and gifted them. Gifts needed for a church planting *team* include:

- Organizational and visionary leadership
- Strong administrative and task/details-oriented gifts
- Preaching/teaching/communication
- An entrepreneurial spirit that is willing to take risks and start from scratch
- Extroverted, networking, people skills
- Fund-raising abilities

No one church planter can have all of these gifts. But he or she must be aware of which gifts come naturally, what skills could be learned, and which are areas of deficiency that need to be filled by others on a core team.

A resident will initially join our staff in a part-time role of 12 hours/week. The position will be evaluated on a semester basis. When NDC and the resident believes he or she is adequately prepared and qualified to move toward planting a church, a new agreement of financial support will be established (in the past, NDC has supported 50% of the initial salary costs of a church planter.)

There are many questions this short description cannot answer. If you are interested in church planting at all, we hope you will contact us to discuss your vision in person.

**TUITION CONSIDERATION:** Up to \$6,000 per year  
10% tuition discount  
Taxable Living Stipend: Yes, available

**ESTIMATED TIME COMMITMENT:** 12 hours per week

Each resident will initially:

- Join our staff for weekly staff meetings and yearly staff retreats
- Be supervised by someone on our staff who will focus on skills and ministry development
- Meet regularly with a mentor pastor on staff who will focus on spiritual formation
- Find one or two key ministry area to invest time and energy (for example, someone who focuses on Sunday service programming would regularly meet with worship leaders and teaching pastors to discuss and implement programming, liturgy, a/v production, sermon planning, etc.)

**QUALIFICATIONS:**

- Spiritual maturity and above reproach character
- Synergy with our theology, ethos, and culture
- Assertiveness and initiative
- Strong self-awareness about personality traits, gifting, and skill competence
- Employment experience (does not have to be ministry-related)
- Acceptance as a student at Denver Seminary



**TO APPLY:**

If you have questions, contact:

Stephen Redden: [stephen.redden@newdenver.org](mailto:stephen.redden@newdenver.org).

To apply, go to: <http://newdenver.org/ldpapplication>

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**DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:**

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*