

## Ministry Residency Program at Denver Seminary

### **INTERNSHIP OPPORTUNITY: Ministry Resident**

**LOCATION:** New Denver Church

**About:** <http://newdenver.org/about-us/>

### **POSITION SUMMARY:**

At New Denver Church (NDC), we currently have two positions open for Denver Seminary Student Residents. We began this program for DenSem students 10 years ago. Our goal is to provide students with a unique opportunity to gain hands-on experience, develop as leaders, and prepare your next ministry role after seminary.

These two resident positions are not role-specific. Meaning, we do not currently have particular roles or job descriptions to fill. Instead, our approach to residents is person-specific. We are looking for candidates who are excited to learn and be challenged; have a growing awareness of their own gifts, strengths, and weaknesses; believe in NDC's mission, vision, and core values (see our website for more about this); and desire to contribute to the community of NDC as much as they benefit from it.

So, there are numerous ministry areas where we have opportunities for residents to serve and grow, such as:

- Sunday service programming, liturgy, creativity, worship, and teaching
- Adult discipleship, spiritual formation, and community development
- Local and global mission and justice partnerships
- Family ministries – investing in kids, students, parents, and marriages
- Event planning (workshops, retreats, etc.) and communication
- Administration, resources stewardship, and facilities hospitality
- Ministries to specific demographics, such as young adults or new mothers

If you have strengths, experience, and passions in one or two of these areas, please indicate that on the application.

A resident will join our staff in a part-time role of 12 hours/week. The position will be evaluated on a semester basis and may be renewed for up to three years as long as it remains mutually beneficial for the resident and NDC.

Our residency program has helped numerous students develop into amazing ministry leaders. But it is not just a job or resume-builder. We want NDC to be a place that profoundly shapes and cares for student residents. In fact, we think NDC should be the kind of community DenSem students would love to be a part of even if they are not residents. So, before applying, check out our website, listen to a few sermons, visit our church, and meet some of our people. Are we the kind of church you would love to partner with? We hope so. And we hope to hear from you.

**TUITION CONSIDERATION:** Up to \$6,000 per year  
10% tuition discount  
Taxable Living Stipend: Yes, available

**ESTIMATED TIME COMMITMENT:** 12 hours per week

Each resident will:

- Join our staff for weekly staff meetings and yearly staff retreats
- Be supervised by someone on our staff who will focus on skills and ministry development
- Meet regularly with a mentor pastor on staff who will focus on spiritual formation
- Find one or two key ministry area to invest time and energy (for example, someone who focuses on Sunday service programming would regularly meet with worship leaders and teaching pastors to discuss and implement programming, liturgy, a/v production, sermon planning, etc.)

**QUALIFICATIONS:**

- Spiritual maturity and above reproach character
- Synergy with our theology, ethos, and culture
- Assertiveness and initiative
- Strong self-awareness about personality traits, gifting, and skill competence
- Employment experience (does not have to be ministry-related)
- Acceptance as a student at Denver Seminary



**TO APPLY:**

If you have questions, contact:

Stephen Redden: [stephen.redden@newdenver.org](mailto:stephen.redden@newdenver.org).

To apply, go to: <http://newdenver.org/ldpapplication>

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**DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:**

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*