

## Ministry Residency Program at Denver Seminary

### **INTERNSHIP OPPORTUNITY: Worship Pastor**

**LOCATION: Bethany E-Free Church**

**ABOUT: [www.bethanyefree.org](http://www.bethanyefree.org)**

Bethany is a multi-generational church with almost sixty years of ministry in suburban Denver. Our desire is to partner with new generations to nurture faith that stands strong in hard times and stands up to hard injustices. We're looking forward to an exciting future as a place of energetic worship where faith grows and stands.

Bethany is seeking a three-quarter time Pastor of Worship. This person will oversee the worship ministry of Bethany and add energy and pastoral leadership into adult ministries of the church. We are seeking someone to love our church and integrate into family of Bethany, who could see this role expanding into a fit for years to come and bring passion and creativity to Bethany's work in the south Metro and around the world!

**TUITION CONSIDERATION:**     \$3,000 per Semester  
   10% tuition discount  
   Taxable Living Stipend: **YES**

**ESTIMATED TIME COMMITMENT: 20-30 hours week**

**QUALIFICATIONS:**  
(in order of importance)

#### **CHARACTER**

1. Desire to invest at Bethany and be a part of the church
2. High passion individual whose energy is contagious
3. Attention to detail and finishing touches personally and professionally
4. Able to bring young energy and excitement

#### **PASTORAL**

1. High relational intelligence
2. Demonstrated understanding of change leadership
3. Theology nerd
4. Have or be pursuing biblical education
5. Demonstrated ability to shepherd those under your leadership

## WORSHIP

1. Willing to embrace Bethany's musical style of contemporary music blended with hymns
2. Able to lead musical worship instrumentally and participate in musical worship vocally
3. Humble and passionate
4. Demonstrated ability to build, lead, and maintain teams

## TO APPLY: Send Resume to:

Please send a resume and worship samples to the Bethany Search Team at [search.team@bethanyefree.org](mailto:search.team@bethanyefree.org)



Bethany E-Free Church  
6240 S. Broadway  
Centennial, CO  
Senior Pastor

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### DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
  2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
  5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*