

## Ministry Residency Program at Denver Seminary

**INTERNSHIP OPPORTUNITY:** Middle School Resident

**LOCATION:** Greenwood Community Church

**ABOUT:** [greenwoodcc.com](http://greenwoodcc.com)

***Greenwood Vision Statement:*** *We are a Jesus-loving community, enthralled by glory, transformed by grace and sent out in love for the Kingdom of God.*

*The Middle School Resident participates in setting the vision and strategic leadership to Middle School Ministry (7th and 8th grade) that is consistent with Greenwood's Mission, Vision and Values. The Resident will assist in carrying middle school teaching & programs as designed by the Student Ministry team, and as the Resident discovers their gifting, passion and pursuit of a variety of ministry experiences within the Residency program. Ministry is expected to be implemented in such a way that values parents as the primary spiritual influence over their children; adult leaders are recruited and equipped to shepherd the students; and the youth are encouraged to integrate into the life and ministry of the larger congregation.*

**TUITION CONSIDERATION:** \$3,000 per semester (Fall, Spring & Summer)  
10% tuition discount  
Taxable Living Stipend: \$7,000

**ESTIMATED TIME COMMITMENT:** 15-20 hours per week

**REPORTS TO:** Wes Trevor, *Director of Emerging Generation*

**QUALIFICATIONS:**

***Competency:*** Strives for high level of performance in all areas of their job.

- *Best Practices Expert:* teachable and constantly seeking ways to improve their ministry through research, learning and training in their area.
- *High Work Ethic:* demonstrates initiative, a high capacity and willingness to do what is required in their job.
- *Incarnational Leader:* leads by example and spends at minimum 30% of their time hands-on in their ministry.

**Character:** Demonstrates a growing, grace-based relationship with Jesus and the marks of a disciple.

- *Pursues God:* has a passionate, thriving relationship with God, nurtured through worship, Bible study and serving others. Actively lives the principles of up, in and out.
- *Servant Leader:* exhibits a strategic, confident, humble leadership style. Authentically acknowledges imperfections, limitations, weaknesses and dependence on the Spirit. Desires to improve, seeks feedback and does not blame others in the face of failure and mistakes.
- *Generous:* gives of time, resources and talents. Demonstrates obedience and trust in God through giving to the church.
- *Holiness:* lives a life of Biblical, Spirit-led obedience. Maintains Christ-honoring, healthy relationships and behaviors. Seeks accountability and mentoring in all areas of life.

**Chemistry:** a positive team player who actively builds biblical community.

- *Enthusiasm:* displays a positive, playful, fruit of the Spirit presence. Is high-energy, proactive and contagious in leading. Creates a joyful, welcoming environment.
- *Relational:* builds teams and works collaboratively with staff and volunteers. Maintains healthy, effective, positive relationships.
- *Conflict:* brings resolution to conflicts through biblical principles (Matthew 5 and Matthew 18). Submits to authority. Does not triangulate; goes directly to someone when out of accord. Does not harbor grudges or bitterness. Applies the principles of James 1:19 in relationships.
- *Trust:* believes the best in others. Is authentic, speaking the truth in love, is trustworthy and extends trust to others.

**Culture:** Exhibits and leads with intention the Vision and Values of Greenwood.

- *Agreement:* Maintains full agreement with our Mission, Vision and Values, Policy on Marriage and Sexuality, The EPC Essentials of the Faith, and The Westminster Confession of Faith (with noted exceptions).
- *Faithfulness:* Exhibits commitment through active participation in Sunday morning worship, church-wide events and participation/serving in other areas of ministry.
- *Equips Volunteers:* values recruiting and developing volunteers. Is high invitation and high challenge. Has a strategic and relational approach, casting vision as they lead and train.
- *Attitude:* responds positively to change. Seeks to improve constantly. Works joyfully and diligently as one called by God to their ministry.

**Required Skills:**

The Resident will hone their skills in the following areas:

1. Ability to effectively lead, teach and shepherd youth with high energy and impact.
2. Ability to communicate with parents and adults.
3. Strategic thinking and organizational ability in communicating, planning events and tracking attendance.
4. Ability to supervise, lead and shepherd youth staff.
5. Creatively pursues teaching methods for youth.
6. Ability to recruit, equip and inspire leadership teams.
7. Discernment in establishing healthy boundaries for staff and leaders interacting with youth.
8. Actively pursues feedback from students, parents, ministry volunteers and congregation.

Each skill area is set as a goal for the Resident to learn and grow in, thereby helping them to best prepare for full-time vocational ministry.

**RESPONSIBILITIES:**

1. Places importance on a relational small group strategy of evangelism and discipleship.
2. Participates in the creation and implementation of a strategy for discipling youth from 7th- 8th grade with innovative approaches that serve students in each of their developmental stages. This strategy is in partnership with the pastoral team and elders in an intergenerational ministry context so that students learn to embrace their vital role in the broader Body.
3. Assists in a team model of ministry that recruits, connects, trains and supervises volunteer leaders who are pursuing students and learning to fully own the ministry as their unique place to serve.
4. Promotes a healthy, family-friendly approach to ministry that communicates and listens to parents, equipping them to spiritually develop their children in the home and engaging them with one another through innovative connecting points.
5. Assists in implementing appropriate events (i.e. appreciation events, connecting activities, training opportunities, milestone events) that build on the vision of Greenwood for student/family ministry.
6. Learns the skills in setting annual goals and strategy including budget development.
7. Participates in the leadership of the church through staff meetings and assistance in all-church activities as requested.

8. Builds relationships and collaborates with area churches and ministries.
9. Participates in a Resident Development Cohort
10. All other duties as requested by supervisor.

**TO APPLY:** Send a resume and a cover letter to:

**Wes Trevor**

*Director of Emerging Generation*

[wtrevor@greenwoodcc.com](mailto:wtrevor@greenwoodcc.com)



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**DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:**

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
  2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
  5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*