

Ministry Residency Program at Denver Seminary

INTERNSHIP OPPORTUNITY: Pastoral Associate

LOCATION: Galilee Baptist Church Denver

ABOUT: gbcdenver.org

HI, WE ARE GBC! GBC (Galilee Baptist Church) has been in Denver for a long time - more than 130 years! 130 years of history means that this isn't a blank slate, but our vision moving forward means we are coloring in some new ways. We have grown and changed a lot and we are striving to bring glory to God by fulfilling the mission of making disciples by reaching new people. Our situation is dynamic and in-progress, we are still developing, so this is a process to be a part of not a position or program to take over. We are looking for the right person who can be part of a planned transition from our current staff and leadership in a healthy way as a deliberate handing over of the baton.

BOTTOM LINE: (if you skipped the paragraph above...) We are looking for a ministry fit for our specific context, not a list of attributes to fill a position. Talent is not everything, but it is necessary, we are very focused on overall ministry and philosophy alignment with our vision and buy-in with the mission. If you are Gospel-minded, reformed in soteriology, desiring substance over style, intrigued by church planting please read on - skinny jeans not required.

TUITION CONSIDERATION: \$3,000 per semester
10% tuition discount
Taxable Living Stipend: NO

ESTIMATED TIME COMMITMENT: 10-15 hours per week

QUALIFICATIONS:

You don't need to be perfect or complete - but here are the ESSENTIALS:

- Growing vibrant relationship with Christ
- Exuberance for the mission of GBC and a love for the people
- Adequate musical talent (will be determined in person) to lead vocally and musically the worship team and congregation
- A/V experience or knowledge - audio, video streaming, lighting systems
- Respect for the leadership of the church and openness and humility for mentoring (no we don't want you to just "do your thing")
- Desire to grow - personally, musically, and as a church

- See worship as a teaching ministry and discipleship opportunity
- Agree with, embrace, and endorse the mission, vision and doctrinal beliefs of GBC
- Willing to become a member of GBC
- Sense of humor
- Pastoral

NON-ESSENTIAL (but we would definitely fist-bump and it would make things easier):

- Experience with worship planning and administrative apps/software - planning center online, SongSelect, Pro-tools
- Experience with worship team administration, building and growing teams, arranging music and scheduling
- Decent background with hymns and the ability to create arrangements, able to revamp existing songs to create medleys and revitalize historic standards of the church
- Multi-instrumental proficiency (guitar, piano, didgeridoo...)

RESPONSIBILITIES:

- Work closely with the pastor and other worship staff members to cultivate a robust culture of worship to fulfill the mission of GBC
- Model a lifestyle of worship and worship engagement as an example
- Administrate the music team by scheduling personnel, arranging music, rehearsing with the worship team (band and vocals), manage tech team and current A/V systems
- Recruit new members to the worship and tech teams
- Equip existing members to grow in excellence in their craft and service in worship
- Select and arrange music for weekly corporate gatherings
- Occasional special events or larger commitments for music (such as Easter/Christmas/Worship Nights etc.)
- Ensure quality and substance of music at GBC by selecting songs that fit contextually, are accurate theologically and are attainable musically by the worship team and congregation
- Engage with other ministries to equip them in worship

ADDITIONAL DETAILS:

- Sunday morning responsibilities - soundcheck, service, shut-down of Sanctuary and tech and additional relevant duties as needed and agreed
- Primary leader on at least 45 Sundays a year
- Long-term desire
- Leadership growth potential and availability
- Mentoring from Lead Pastor and current music minister
- Room to develop and learn (its ok to make mistakes)

A few other intangibles - the role has potential in so many ways as you develop. This could include future ministry capacities (small groups, youth etc.). We would like for this person to become long-term, full-time, ministerial staff, but we are open to all possibilities. We are committed to creating a healthy transition, so intention for longevity is a factor for consideration but "fit" is paramount - we aren't just looking for someone who can "do the music" for a while. It is crucial that this person engages with the church.

TO APPLY: Before you do anything - for your benefit - check us out first and visit www.gbcdenver.org and see what you think. If you are a little scared, but still mostly intrigued and pumped - send us an email with something resembling a resume to Mitch@gbcdenver.org - include a philosophy of worship if you have one, tell us what Gospel Forward means, include an example of you leading worship or a sample of you singing.

Mitch Giannatala

Mitch@gbcdenver.org

1091 S. Parker Rd. Denver, CO 80231



DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
 2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
 5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*