

Ministry Residency Program at Denver Seminary

INTERNSHIP OPPORTUNITY: NextGen Resident (Kids and Youth Ministry)

LOCATION: Forefront Church at Harvey Park

ABOUT: www.forefrontchurch.tv

Forefront Church at Harvey Park is a young and exciting church in Southwest Denver. Our church's heart is to "lead people to experience new life in Jesus." Our goal every week is to point people to Jesus through gathering together around God's Word, scattering together into Jesus-Centered community, and serving the community to help change lives.

The NextGen Resident will work directly with the Lead Pastor in the overall leading of the church. Specifically, the NextGen Resident will work with our Forefront Kids and Youth Ministries to help lead the next generation of the church and their families into a growing relationship with Jesus Christ. This position will aim to cultivate environments where life change and lasting impact can take place.

TUITION CONSIDERATION: \$3,000 per semester
10% tuition discount
Taxable Living Stipend: YES

ESTIMATED TIME COMMITMENT: 10-15 hours per week

REPORTS TO: Lead Pastor

QUALIFICATIONS:

- Has a strong and growing faith in Jesus Christ
- Is someone who genuinely loves people and has their best interests at heart
- Has a steadfast character
- Is a team player
- Is able to gain and hold respect of the people of the church
- Possesses the ability to communicate, coordinate, and participate with pastoral staff and church members in a positive and productive way
- Has a creative eye, and can develop and strategize new creative initiatives
- Possesses an understanding and competence in Kids, and Youth Ministry
- Has strong and effective communication skills (written, verbal and interpersonal)
- Will affirm and adhere to [Forefront's Statement of Beliefs](#)

- Faithfully attend and participate in the life of the church

RESPONSIBILITIES:

Forefront Kids Ministry

- Actively recruit, train, and retain a volunteer team to passionately serve and minister to Forefront kids in fresh and creative ways.
- Schedule volunteers according to their serving preferences and to accommodate correct classroom ratios
- Invest in volunteers to make sure that they are growing personally in their relationships with Jesus
- Oversee budget, curriculum, planning, and execution of Sunday Morning Kids Worship
- Experience for those in-person while making options for families attending online
- Lead team meetings to help volunteers stay connected and remember the mission of Forefront Kids
- Develop relationships with kids and parents/guardians
- Equip parents with how they can help their kids grow in their faith
- Stay in contact with Forefront families and check on families who have not attended regularly
- Create age-appropriate experiences that foster learning, connecting, and growing in relationship with Jesus including choosing age-appropriate curriculum for all rooms
- Plan and coordinate kids and family events (2-3 times per year)
- Work to establish an annual summer Vacation Bible School (VBS) and a midweek kids program
- Implement and communicate safety protocols and procedures, including background checks

Forefront Youth Ministry

- Provide vision and direction to Forefront's Student Ministry
- Work with our current youth leaders to equip them for leadership
- Lead weekly Youth Group gatherings, events, and activities
- Identify, recruit and develop additional student ministry volunteers
- Help organize youth events, summer camps, conferences, etc.
- Establish and maintain healthy relationships with local schools

TO APPLY: Send resume and cover letter to:
Drew Tarwater, Lead Pastor
drewtarwater@forefrontchurch.tv



DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
 2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
 5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*